Kai Yao

PhD Candidate - Trustworthy Machine Learning

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Education

• University of Edinburgh

Edinburgh, UK

PhD in Cyber Security, Privacy and Trust

2023 - Present

Research Focus: Privacy-Preserving Machine Learning, Fairness in Machine Learning

Advisor: Dr. Marc Juarez Expected Graduation: 2026

• Johns Hopkins University MS in Mechanical Engineering Baltimore, MD, USA

• Fudan University

Shanghai, China 2017

BS in Theoretical Mechanics

Research Experience

- Differential Privacy's Disparate Impact in Machine Learning University of Edinburgh, UK 2023
 - Conducted a comprehensive survey identifying factors that exacerbate fairness disparities in differentially private (DP) machine learning models.
 - Developed a taxonomy categorizing contributing factors across DP mechanisms, model architectures, training data, and data distributions.
 - Performed causal analysis to pinpoint dataset size and group distance to decision boundaries as critical conditions for DP-induced unfairness.
 - Evaluated mitigation strategies, noting limitations such as group label dependencies and computational overhead.
 - Identified research gaps in cross-factor interactions, distributional impacts, and conflicting fairness definitions, and proposed future research directions.
- Image-Based AI Method for 3D Single-Cell Morphology and Size Prediction Johns Hopkins University, Baltimore, MD, USA 2019 - 2020
 - Developed a high-throughput, label-free AI technique to predict 3D single-cell morphology and size from DIC microscopy images.
 - Designed a microfluidic system employing the fluorescence exclusion method to measure cell morphology.
 - Created image processing algorithms for preprocessing both DIC and FXm images.
 - Implemented a U-Net-based CNN model and optimized its performance via hyperparameter tuning.
- Deep Learning in Cell Type Classification and Morphological Phenotyping Johns Hopkins University, Baltimore, MD, USA 2018 - 2019
 - Developed a high-throughput, label-free AI method to classify normal versus cancer cells using lowresolution flask images.
 - Created an automated pipeline for screening and preprocessing microscopy images.
 - Designed a CNN-based clustering method to group cells by morphology and analyze tumor cell shapes.
 - Investigated relationships among cell type, density, and morphology to elucidate cancer cell behavior in vitro.

Publications

Conference Papers

• Yao K, Juarez M. SoK: What Makes Private Learning Unfair? To appear in Proceedings of the 3rd IEEE Secure and Trustworthy Machine Learning Conference, 2025.

Journal Articles

- Rochman ND*, Yao K*, Gonzalez NA*, Wirtz D, Sun SX. Single-Cell Volume Measurement Utilizing the Fluorescence Exclusion Method (FXm). Bio-protocol. 2020 Jun 20;10(12):e3652.
- Yao K*, Rochman ND*, Sun SX. CTRL: A Label-Free Artificial Intelligence Method for Dynamic Measurement of Single-Cell Volume. Journal of Cell Science. 2020 Apr 1;133(7):jcs245050.
- Perez-Gonzalez NA*, Rochman ND*, **Yao K***, Tao J, Le MT, Flanary S, Sablich L, Toler B, Crentsil E, Takaesu F, Lambrus B. *YAP and TAZ Regulate Cell Volume*. Journal of Cell Biology. 2019 Oct 7;218(10):3472–88.
- Yao K*, Rochman ND*, Sun SX. Cell Type Classification and Unsupervised Morphological Phenotyping from Low-Resolution Images Using Deep Learning. Scientific Reports. 2019 Sep 17;9(1):1–3.
- Zhang Q, Meng Z, Zhang Y, Yao K, Liu J, Zhang Y, Jing L, Yang X, Paliwal N, Meng H, Wang S. Phantom-Based Experimental Validation of Fast Virtual Deployment of Self-Expandable Stents for Cerebral Aneurysms. BioMedical Engineering OnLine. 2016 Dec;15(2):431-7.

Note: * denotes equal contributions.

Awards, Fellowships, & Grants

- Travel Grant, 3rd IEEE SaTML Conference, IEEE, 2025
- Travel Grant, 2nd IEEE SaTML Conference, IEEE, 2024
- LFCS Travel Fund, PETS Conference, University of Edinburgh, 2023
- School of Informatics PhD Scholarship, University of Edinburgh, 2023
- Division Achievement Award, Fast Stable Diffusion on Intel CPU, Intel AIA, 2023
- Division Recognition Award, Neural Coder Partnering Alibaba Cloud, Intel CESG SW AI, 2023
- Division Achievement Award, Innovation of Neural Coder, Intel AIA, 2022
- Departmental Research Fellowship, Johns Hopkins University, 2017
- Outstanding Graduate of the Year 2017, Fudan University, 2017
- JASSO Full Scholarship for Exchange Students, Japanese Government, 2014

Teaching Experience

- Privacy and Security with Machine Learning University of Edinburgh, Edinburgh, UK 2024 2025 Teaching Assistant and Lab Demonstrator
- Privacy and Security with Machine Learning University of Edinburgh, Edinburgh, UK 2023 2024 Teaching Assistant and Lab Demonstrator
- Mathematical Image Analysis Johns Hopkins University, Baltimore, MD, USA 2019 2020 Teaching Assistant

Professional Experience

• AI Frameworks Engineer, Domain Lead

Intel Corp., Shanghai, China

2021 - 2023

- Led the development of Neural Coder, an automation tool that optimizes the training and inference throughput of PyTorch and TensorFlow workloads on Intel hardware.
- Enhanced the Intel Extension for PyTorch by incorporating features that improve computational efficiency on Intel hardware.
- Developed PyTorch adapter algorithms for Intel Neural Compressor, enabling INT8 quantization for enhanced model throughput.
- Optimized inference performance for AIGC models (e.g., Stable Diffusion) running on Intel hardware.
- Designed a comprehensive benchmarking system for Intel's AI software and conducted performance evaluations of AI workloads on both Intel and competitor hardware.
- Collaborated with corporate partners (e.g., Alibaba, AWS) to integrate Intel AI solutions into their ecosystems.

• AI Algorithm Engineer

Huawei Technologies Co., Ltd., Shanghai, China

2020 - 2021

- Developed 5G machine learning algorithms, focusing on MU-MIMO features using MLP, CNN, and RNN architectures.
- Optimized and compressed models for efficient training and inference.
- Worked with deployment and validation teams to ensure successful implementation.